

Selection Criteria - ICT Professional of the year

Please include a 1-2 minute video along with your paper submission addressing the selection criteria below.

Excellence in Technical Specialism

What is the nominee's technical specialty and the level achieved? How has this been reinforced using the generic co-competencies? Describe the nominee's continuing learning/professional development. The nominator can make the strongest possible case here by referencing the SFIA Framework when answering this question. A copy of the guide can be found at www.sfia-online.org. Alternatively, make sure you address the specific areas of technical specialism, the level of responsibility exercised, as well as how these technical skills are supported by influencing skills, level of autonomy, business skills and the ability to navigate complexity.

Impact within the workplace

How has the nominee's technical specialism positively impacted the workplace?

Advocacy and Ethics

Relate a story about the manner of dealings the nominee, as an ICT professional, has been involved in. Describe how the nominee has earned his/her success, excellence and impact through ethical dealings, being an inspiration and role model, and holding the profession and peers to high standards of ethical conduct.